



LAHC
LEADERS ADVANCING & HELPING COMMUNITIES

ANNUAL REPORT 2024



www.LAHC.org

YEAR IN REVIEW

In 2024, LAHC positively impacted 60,075 individuals by prioritizing holistic community well-being. Through a diverse range of programs —spanning youth development, mental health support, nutritional health, digital literacy, and substance use disorder prevention—LAHC serves as a catalyst for meaningful change. As a vital community resource, we offer educational opportunities, workforce development, ESL classes, housing assistance, and food distributions. With a steadfast commitment to transforming lives, LAHC continues to foster a more inclusive and empowered community.



OUR MISSION

To empower communities, one family at a time, by advancing the educational, social, health and economic well-being of Southeast Michigan residents.

MEET OUR TEAM

SERVANT LEADERS



Wassim Mahfouz, MPA
Chief Executive Officer
Servant Leader



Kelly Citron, MS., CPS
Director
Health Promotions
& Obesity Prevention



Marci Mahfouz, MS., BCBA, LBA, CPS
Director
Behavioral Health
& Workforce Development



Mariam Ismail, MS., CPS
Director
Substance Use Disorders



Linda Bazzi, CPS
Department Coordinator &
Community Outreach Liaison
Health Promotions & Obesity Prevention

LAHC HEROES



Emma Ryan
Program Coordinator
Pathways
Behavioral Health



Hannah Helton, MS, RD
Registered Dietitian
Health Educator
Health Promotions & Obesity Prevention



Jazzmin McGuff, MPH, CHES, CPS
Project Coordinator
A.C.T. Drug Free
Community Coalition



John Shoop, MPH
Evaluation & Data
Analysis Specialist



Katelyn Ososkie
Nutrition Educator
Health Promotions
& Obesity Prevention



Sarah Morrison
Prevention Specialist
Substance Use Disorders



Kathleen Welko, CYT, ISSA-CPT
Senior Lifespan Coach
Intern, Health & Senior Services Specialist
Health Promotions & Obesity Prevention



Keegan Johnson
Community Integration Specialist
Behavioral Health
& Workforce Development



Kristina Dobring, MPH
Health Educator
Health Promotions
& Obesity Prevention



Mame Diarra Mbacke
Community Outreach Coordinator
Health Promotions
& Obesity Prevention



Noah Locke
Prevention Specialist
Substance Use Disorders



Samah Hachem, MS
Prevention Specialist
Substance Use Disorders



Chef Jessica Saenz
Culinary Instructor
Health Promotions
& Obesity Prevention



Kellie Horvath, M.A.
Career Navigator
& Learning Behavior Specialist
Behavioral Health
& Workforce Development



Zeina Mohamed
Career Coach
Behavioral Health
& Workforce Development



Mohammed Hizam
Digital Literacy Instructor
Behavioral Health
& Workforce Development



Zahraa Ayoub, MPH
Lead Health Educator
& Curriculum Specialist
Health Promotions
& Obesity Prevention



Aislyn Shannon
Health Educator &
Fitness Specialist
Health Promotions
& Obesity Prevention



Samar Hachem, MPH
Prevention Specialist
Substance Use Disorders



Noora Iskander
Mental Health Specialist
Behavioral Health
& Workforce Development



Dalya Kassab
Learning Behavior Specialist
Behavioral Health
& Workforce Development



Ibrahim Khachab
Prevention Specialist
Substance Use Disorders



Dania Abueida
Health Educator
Health Promotions
& Obesity Prevention



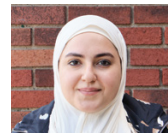
Zev Lopez
Computer & Digital
Literacy Instructor
Behavioral Health
& Workforce Development



Sally Al Ismaeel
Maternal & Child Health Specialist
Health Promotions
& Obesity Prevention



Souad Bzeih
Mental Health Specialist
Behavioral Health
& Workforce Development



Hanine Nassar
Administrative Specialist



Madeline Kozakowski
Community Integration Specialist
Behavioral Health
& Workforce Development



Alaa Ali
Career Coach
Behavioral Health
& Workforce Development

CONTRACTED SERVICES

Accounting
Communication/Media
Grant & Program Development

Human Resources
Information Technology

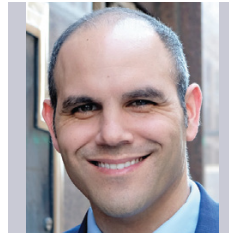
LAHC BOARD OF DIRECTORS



Ali Jawad
*Founder
Chief Operating Officer
Armada Oil & Gas Company*



The Honorable Hassan Ahmad
*President
Council Chair Pro Tem-City of Dearborn Heights
Associate Broker
Remax Leading Edge*



Khalil Rahal
*Vice President
Economic Development
Director
DTE Energy*



Allie Berry
*Treasurer
Vice President
Armada Oil & Gas Company*



Velma Jean Overman
*Secretary
Pastor-Christ Temple
City of Refuge Inkster
Executive Director- Operation
Refuge INC*



The Honorable Mariam Saad Bazzi
*Director- At Large
Judge
Wayne County Circuit Court*



The Honorable Sam Salamey
*Director — At Large
Chief Judge
19th District Court*



Hassan Sheikh
*Director — At Large
Economic Development
Director
Wayne County*



Sam Hussein
*Director — At Large
President & CEO
Metro Tech Automotive Group*



Zenell Brown
*Director — At Large
Region 1 Administrator,
State Court Administrative Office*



The Honorable Sam Baydoun
*Director — At Large
Wayne County Commissioner
Associate Broker Century 21*



The Honorable Helal Farhat
*Director — At Large
Judge
Wayne County Circuit Court*



Bridget Hurd
*Director — At Large
Vice President, Inclusion
and Diversity. BCBS-MI*

YOUTH EDUCATION & WORKFORCE DEVELOPMENT

- DIGITAL LITERACY • FINANCIAL LITERACY
- ENGLISH AS A SECOND LANGUAGE • SCHOLARSHIP PROGRAM
- YOUTH LEADERSHIP BRIDGE TO COLLEGE PROGRAM

WayneLinc

We help individuals secure meaningful employment and build a path to long-term success through personalized coaching and career planning.

2,800 PEOPLE SERVED



BEHAVIORAL HEALTH

Blooming Minds is a recreational therapy program that provides mental health wellness to decrease the feelings of stress, anxiety, suicidal thoughts and depression.

Pathways provides therapeutic services & educational interventions for youth with developmental disabilities and autism spectrum disorder.

4,275 PEOPLE SERVED



HEALTH PROMOTIONS & OBESITY PREVENTION

.....
Empowering children, families & seniors in underserved communities to take control of their own health through a combination of cooking, fitness, and hands-on nutrition classes.

24,300 PEOPLE SERVED



SUBSTANCE USE DISORDERS

Aims to increase awareness and reduce the use of alcohol, tobacco, drug use, and violence among youth and adults.

18,200 PEOPLE SERVED



SOCIAL SERVICES

Providing basic necessities, food, cash assistance and school supplies.

10,500 PEOPLE SERVED



BACK TO SCHOOL PROGRAM

600 BACKPACKS

filled with school supplies have been distributed to local area students.



COMMUNITY KITCHEN GRAND OPENING



17TH ANNUAL TURKEY DRIVE



BINGOCIZE®:

Bingocize® is an engaging program for older adults that combines the fun of playing bingo with physical activity and health education.



COMMUNITY HEALTH WORKER ACADEMY- WAYNE STATE UNIVERSITY:

LAHC proudly enrolled team members in the Wayne State Community Health Worker Academy, which provides training and certification to equip staff and community members with the skills needed to address critical health needs in underserved areas, fostering improved community wellness.



41ST ANNUAL AWARDS GALA



OUR PARTNERS



SCHOLARSHIP PROGRAM

**\$60,000
AWARDED IN
SCHOLARSHIPS**



NARCAN PORCH BOX AT LAHC



DETROIT AIRPORT AUTHORITY GOLF OUTING



CPR AND FIRST AID TRAINING

.....



SUMMER SPORTS SAMPLER

.....



SUMMER CAMP

.....



BALANCE SHEET AS OF DECEMBER 31, 2024 (UNAUDITED)



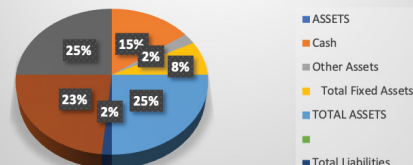
Allie Berry
Treasurer

Assets

Cash	\$4,209,136
Other Assets	\$671,957
Total Fixed Assets	\$2,130,747
TOTAL ASSETS	\$ 7,011,839

Total Liabilities	\$ 431,266
Total Equity	\$6,580,573
Total Liabilities & Equity	\$7,011,839

BALANCE SHEET Jan 1st-Dec. 31st, 2024

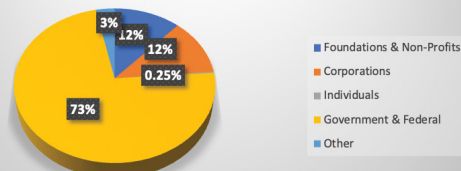


REVENUES SHEET AS OF DECEMBER 31, 2024 (UNAUDITED)

Foundations & Non-Profits	\$520,020
Corporations	\$523,226
Individuals	\$11,200
Government & Federal	\$3,225,190
Other	\$146,182

Total Income: \$4,425,818

REVENUE Jan 1st-Dec. 31st, 2024



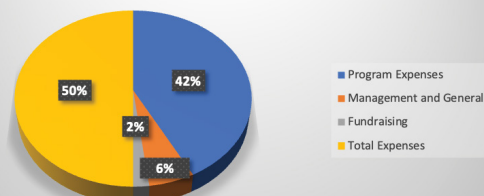
EXPENSES FOR YEAR ENDED DECEMBER 31, 2024 (UNAUDITED)

Program Expenses	\$2,266,469
Management & General	\$304,919
Fundraising	\$106,420

Total Expenses: \$2,677,808

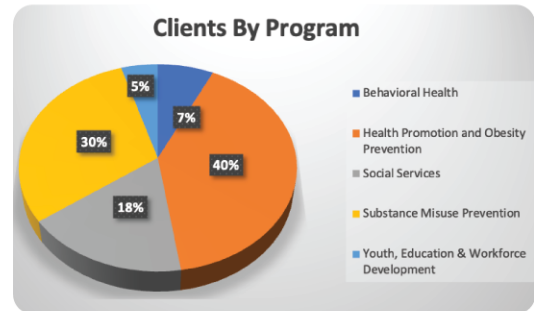
Administrative Cost: 9%

EXPENSES Jan 1st-Dec. 31st, 2024



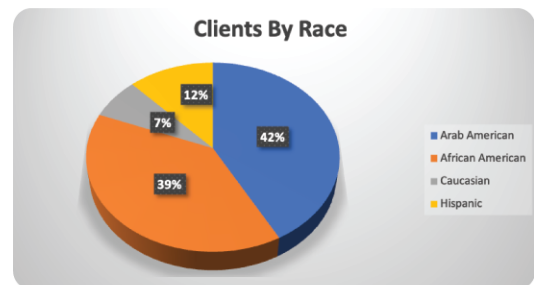
CLIENTS BY PROGRAM

Behavioral Health.....	4,275
Health Promotion and Obesity Prevention.....	24,300
Social Services.....	10,500
Substance Misuse Prevention.....	18,200
Youth, Education & Workforce Development..	2,800
TOTAL SERVED IN 2023.....	60,075



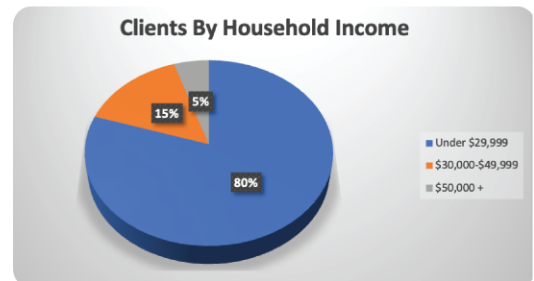
CLIENTS BY RACE

Arab American.....	42%
African American	39%
Caucasian.....	5%
Hispanic.....	14%



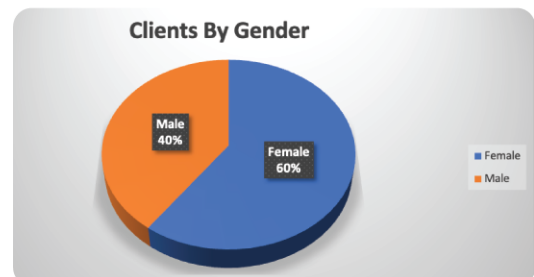
CLIENTS BY HOUSEHOLD INCOME

Under \$29,999	80%
\$30,000 - \$49,999.....	15%
\$50,000 +	5%



CLIENTS BY GENDER

Female.....	60%
Male.....	40%





LAHC

LEADERS ADVANCING & HELPING COMMUNITIES

5275 Kenilworth St,
Dearborn, MI. 48126

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www.lahc.org | info@lahc.org



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Health Network.